

ESG PRACTITIONERS 101

FOR EMPLOYEES



TARGET AUDIENCE

- Board of directors / Shareholders
- Managers & Senior Executives
- Executives / Assistant Managers
- Internal Sustainability Committees members
- ESG Taskforce personnel
- Finance / Accounts Managers & Executives

METHODOLOGY

- Trainer led classroom training
- Discussion on latest sustainability & ESG topic
- Reviewing case studies
- There will be quizzes throughout the training
- Workshop session on readiness assessment and gap analysis

COURSE DELIVERY

Duration 2 Days
Time 9am to 5pm
Location Softech360 Training Centre / In-House Training

ABOUT THE COURSE

Transform your employees understanding of ESG through this 2 days course on ESG Practitioners 101 for Employees. This programme helps employees go through the fundamentals of ESG, how it affects them, their work and the world at large as well as the role that they will play in the shifts that will come due to ESG.

LERNING OUTCOME

- Key sustainable trends and concepts, societal responses to ESG, the history of corporate sustainability and a deep dive into E, S and G factors.
- ESG from a Malaysia perspective, in action through case study and career opportunities.

TOPICS COVERED

- Introduction to the fundamental content of ESG
- Sustainability, SDG's & ESG
- Exploring the Environment Element
- Exploring the Social Element
- Exploring the Governance Element
- Role of ESG in global businesses
- Building a Sustainable Company
- Leadership commitment to ESG
- ESG Regulations
- ESG Framework & Standards
- ESG Materiality assessment
- Setting ESG targets and metrics
- Local and global case studies
- Engaging stakeholders
- Strategy to implement ESG
- Key data points for your business readiness assessment
- ESG readiness assessment & gap analysis
- ESG Opportunities in your career

CONTACT US

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ITINERARY

	DAY 1	DAY 2
9.00 am	Introduction to the fundamental content of ESG Sustainability, SDG's & ESG	ESG Materiality assessment Setting ESG targets and metrics
10.30 am	<i>Morning break</i>	<i>Morning break</i>
11.00 am	Exploring the Environment Element Exploring the Social Element	Local and global case studies Engaging stakeholders
1.00 pm	<i>Lunch break</i>	<i>Lunch break</i>
2.00 pm	Exploring the Governance Element Role of ESG in global businesses Building a Sustainable Company Leadership commitment to ESG	Strategy to implement ESG Key data points for your business readiness assessment
3.00 pm	<i>Afternoon break</i>	<i>Afternoon break</i>
3.30 pm	ESG Regulations ESG Framework & Standards	ESG readiness assessment & gap analysis ESG Opportunities in your career
5.00pm	<i>End</i>	<i>End</i>

TRAINER

Dr Nurmazilah Dato' Mahzan is a Certified ESG Analyst, Softech360 Advisor and a member of the IFRS Foundation Integrated Reporting and Connectivity Council (IRCC). She was a former member of Integrated Reporting Framework Board as well as the former Chief Executive Officer of the Malaysian Institute of Accountants (MIA). In MIA she led and implemented the transformation of risk management system, governance enhancement technology adoption and branding.



She also spearheaded strategic, operational, and financial plan to ensure effectiveness and efficiency. In addition, she was also involved in auditing and accounting regulatory function including financial statement review, audit quality and professional ethics. She has engaged with stakeholders of different sectors locally and globally including ministries, government agencies, companies, media, universities, business leaders and individuals. She also delivered keynote addresses and speeches locally and globally. Her recent work revolves around Integrated Reporting, ESG and the future of Corporate Reporting.

Dr Nurmazilah is a Certified HRDF Trainer, Certified Public Accountant, a Certified Internal Auditor and holds the Certified Risk Management and Assurance qualification. She also holds a PhD in accounting from the University of Birmingham, United Kingdom. She recently completed a course on climate change and Net Zero from the University of Cambridge. Dr Nurmazilah is a member of MIA, MICPA, CIMA, IIA Malaysia as well as an ASEAN CPA.

Among the training conducted by her this year was on ESG Awareness, Building ESG Framework, Incorporating ESG into organisation's Financial Reporting Framework and 2 days' Workshop on Advance Corporate Reporting with Integrated Thinking. She also spoke on various forums such as the ESG Conference organised by MIA, National Conference on Internal Auditing and Responsible Value Creation through governance by SIDC.